

Introduced by Senator HuffJanuary 29, 2015

An act to amend Section 45060 of the Education Code, relating to certificated school employees.

LEGISLATIVE COUNSEL'S DIGEST

SB 150, as introduced, Huff. Certificated school employees: salary deduction for organization dues.

Existing law requires the governing board of a school district to reduce a certificated school employee's salary, pursuant to the employee's authorization, to pay the employee's dues in a local or statewide professional organization.

This bill would make nonsubstantive changes to this provision.

Vote: majority. Appropriation: no. Fiscal committee: no.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 45060 of the Education Code is amended
2 to read:
3 45060. (a) Except as provided in Section 45061, the governing
4 board of each school district, when drawing an order for the salary
5 payment due to a certificated employee of the *school* district, shall
6 ~~with or without charge~~ reduce the order, *with or without charge*,
7 by the amount ~~which it has been the employee has~~ requested in a
8 revocable written authorization ~~by the employee to deduct~~ for the
9 purpose of paying the dues of the employee for membership in
10 any local *or statewide* professional organization ~~or in any statewide~~
11 ~~professional organization~~, or in any other professional organization

1 affiliated or otherwise connected with a statewide professional
2 organization ~~which~~ *that* authorizes the statewide organization to
3 receive membership dues on its behalf and for the purpose of
4 paying his or her pro rata share of the costs incurred by the *school*
5 district in making the deduction. ~~No~~ *This* charge shall *not* exceed
6 the actual cost to the *school* district of the dues deduction. ~~Any~~
7 *The* revocation of a written authorization shall be in writing and
8 shall be effective commencing with the next pay period.

9 ~~Unless~~

10 (b) *Unless* otherwise provided in an agreement negotiated
11 pursuant to Chapter 10.7 (commencing with Section 3540) of
12 Division 4 of Title 1 of the Government Code, the governing ~~board~~
13 ~~shall~~, *board of a school district*, no later than the 10th day of each
14 pay period for certificated employees, *shall* draw its order upon
15 the funds of the *school* district in favor of the organization
16 designated by the employee for an amount equal to the total of the
17 dues deductions made with respect to that organization for the
18 previous pay period and shall transmit the total amount to that
19 organization no later than the 15th day of each pay period for
20 certificated employees. When timely transmittal of dues payments
21 by a county is necessary for a school district to comply with the
22 provisions of this section, the county shall act in a timely manner.
23 If the employees of a *school* district do not authorize the *governing*
24 *board of the school district* to make a deduction to pay their pro
25 rata share of the costs of making deductions for the payment of
26 dues, the *governing board of the school district* shall deduct from
27 the amount transmitted to the organization on whose account the
28 dues payments were deducted the actual costs of making the
29 deduction.

30 ~~The~~

31 (c) *The* revocable written authorization shall remain in effect
32 until expressly revoked in writing by the employee. Whenever
33 there is a change in the amount required for the payment to the
34 organization, the employee organization shall provide the employee
35 with adequate and necessary data on the change at a time
36 sufficiently prior to the effective date of the change to allow the
37 employee an opportunity to revoke the written authorization, if
38 desired. The employee organization shall provide the public school
39 employer with notification of the change at a time sufficiently
40 ~~prior to~~ *before* the effective date of the change to allow the

1 employer an opportunity to make the necessary adjustments and
2 with a copy of the notification of the change ~~which~~ *that* has been
3 sent to all concerned employees.

4 ~~The~~

5 *(d) The governing board of a school district* shall not require
6 the completion of a new deduction authorization when a dues
7 change has been effected or at any other time without the express
8 approval of the concerned employee organization.

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